

## **Incentives and Scholarship Guidelines**

Covenant Church believes in investing in people who are going on short-term mission trips. We do our best to keep the cost of these trips as low as possible, however we also realize that financial constraints do pose a very real barrier. To reduce the size of this obstacle the Outreach department offers different incentives and scholarship options.

### **Incentives:**

An incentive is conditional funding provided to a participant based upon meeting specified tasks and goals. We provide incentives in two categories: 1) for meeting specified tasks and goals *within the assigned timeframe* and 2) for providing necessary trip leadership.

### **Meeting task and goals incentive:**

If a participant meets all the tasks and goals in Managed Missions by the assigned deadline, the outreach department will apply the following financial incentive to the participant's trip:

- \$500 for a youth under the age of 18 traveling internationally.
- \$250 for an adult traveling internationally.
- \$150 for either a youth or adult traveling domestically.

### **Trip Leadership Incentive:**

- Outreach will cover 100% of the cost for a staff person taking and leading their first trip of the year. Any additional trips they or their department are responsible for.
- Outreach will cover ½ the cost of a trip for a lay leader acting as a trip leader.

**Note:** Other departments can add extra incentives based upon their own budgets and discretion.

### **Scholarships**

Outreach recognizes that even with the added incentives provided above, combined with outside fund raising, sometimes the cost of a trip is still prohibitive. Therefore, additional limited scholarships may be available based upon need and funds available within the mission and outreach budget. To qualify for an additional scholarship a participant must:

- Attend Covenant or one of its groups (such as students) regularly.
- Fill out a scholarship form in time to be reviewed by the mission team.