

Internship Program

Application Process

1. Online Application Submission

Applicants complete an online form including:

- Personal information
- Church involvement history
- Salvation testimony
- Sense of calling or interest in ministry
- Preferred ministry track
- Short-answer leadership and character questions
- Two references (one must be a spiritual leader or pastor)

2. Pastoral Recommendation

Applicants submit:

- One pastoral/ministry reference
- One personal or professional reference

3. Interview Process

Round 1 – Ministry Leader Interview

- Calling and motivation
- Character and spiritual maturity
- Fit for ministry track

Round 2 – Internship Director Interview

- Spiritual readiness
- Time commitment clarity
- Cultural alignment with Covenant
- Leadership potential

4. Acceptance & Commitment

Accepted interns will:

- Sign a covenant agreement
- Select payment plan
- Receive assigned ministry placement
- Attend orientation session

5. Orientation (Late August)

- Vision and expectations
- Introduction to supervisors
- Schedule overview
- Spiritual formation framework