



Internship Program

Ministry Internship Overview

September–May | 9 Months | Ages 18–22

A 9-month journey to discover calling, grow in spiritual depth, and develop practical ministry leadership.

Whether exploring vocational ministry or desiring to make an impact for Jesus in another field, this internship is designed to form the heart, shape the character, and develop the skills of emerging leaders.

PROGRAM OVERVIEW

Duration: September–May

Time Commitment: 10 hours per week

- 2 hours – Classroom learning
- 6 hours – Ministry office/service placement
- 2 hours – Weekend services

Monthly Chapel: One extended gathering for worship, teaching, and reflection

Graduation: May commissioning & celebration service

PROGRAM STRUCTURE

Academic Formation (4 Core Courses – 8 Weeks Each)

Each course runs for 8 weeks and focuses on spiritual depth and leadership development.

Fall Semester

1. Spiritual Formation: This course establishes the core rhythms necessary for long-term spiritual health by focusing on emotional maturity and spiritual growth.

2. Servant Leadership: A biblical exploration of leadership modeled after Christ, emphasizing humility, character, influence, and integrity over position.

Spring Semester

3. How to Hear the Voice of God: This course provides a biblical understanding of God's desire to speak and offers practical and spiritual tools to discern, recognize, and respond to the voice of the Holy Spirit, fostering confidence and a lifestyle of listening.

4. Identity: A deep exploration of identity in Christ, freedom from performance-based worth, and leading from security rather than striving.

Ministry Practicum (Hands-On Experience)

Interns will serve alongside Covenant ministry leaders in a focused ministry track based on their interests and gifting.

Tracks:

- Track 1: Next Generation Ministries & Spiritual Formation
- Track 2: Worship, Creative Arts & Spiritual Formation

Each intern will:

- Have a ministry supervisor
- Receive regular feedback
- Participate in leadership meetings when appropriate
- Lead at least one ministry initiative or project during the year

Monthly Chapel

Once a month, interns gather for:

- Worship
- Leadership teaching
- Personal testimony
- Ministry reflection
- Prayer and impartation

Chapel creates spiritual unity and reinforces the formation component of the internship.

EXPECTATIONS

Interns will:

- Maintain faithful attendance and punctuality
- Complete all coursework and assignments
- Serve with humility and initiative
- Participate fully in weekend services
- Uphold Covenant's leadership culture and values

COST & PAYMENT

Total Cost: \$1,500

Payment options:

- One payment of \$1,500
- Three installments of \$500

The cost covers:

- Course materials
- Books
- Administrative expenses
- Chapel gatherings
- Graduation dinner and gifts

GRADUATION & COMMISSIONING

At the end of May, interns will:

- Complete a final reflection project or testimony
- Be publicly commissioned during a special service
- Receive a certificate of completion
- Be prayed over by leadership

The goal is not just completion — but commissioning.

OUTCOMES

By the end of the internship, participants will:

- Have deeper spiritual maturity
- Have a better understanding of their calling and gifting
- Develop practical ministry leadership skills
- Gain real-world church leadership experience
- Be equipped to serve in vocational ministry or lead boldly in their marketplace calling